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SKYLIGHT GmbH is conducting a survey about the study DICE III (Developing International Competence Effectively) about corporate language trainings. Please take some time (approx. 10 minutes) to answer the questionnaire in the link below. Please note that the survey is in German.

This will create increased awareness of the old topic "Quality in language trainings" and the results will be communicated to the companies who will take part as well. Of course, the results will remain anonymous.

A great opportunity to have your voice heard, especially with regard to the hot topic of trainer fees!

<http://www.surveymonkey.com/s/KH9WZS8>

### **HR developers and language trainers are being interviewed Survey DICE III explores corporate language trainings**

A distraction from the working day or targeted development of competences? The DICE III study is interviewing HR developers and language trainers how companies have carried out language trainings. SKYLIGHT ascertains via an online questionnaire and personal interviews the things which counts for language trainings and which expectations HR officers and trainers have about each other.

After the slump in further education following the financial crisis in 2009, it is particularly interesting to hear each party's opinion about how to juggle between cost pressure and training quality. The survey is in German.

### **Training evaluation and trainer fee**

In the focus: how is the quality of the trainings assured? How does the work of HR developers and language trainers or language schools respectively interlock in order to offer the employees job-related trainings? The questions tackle the attendance of participants and monitoring, setting learning targets, training times and contents, the quality of the trainer performance, the trainer fee as well as the evaluation of the learning targets.

### **Take part now**

It takes about 10 minutes to fill in the questionnaire. Save the results report from the study and take part in a draw.

Questionnaire for language trainers :

<http://www.surveymonkey.com/s/KH9WZS8>

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## **Get informed in a profitable way**

Participants receive a summary of the study updating you on the current status of corporate language trainings. Furthermore, the following items will be raffled:

- One ipod nano with 8 GB memory and personalised engraving, at a value of € 139
- Five three-months logins for the placement test GOALS (Global Online Assessment for Languages System) for a precise CEF placement for any number of participants.
- Three yearly subscriptions of Haufe-Publikation wirtschaft + weiterbildung. The magazine for management, HR development and e-learning, at a value of € 108.
- Three mini subscriptions of the magazine Business Spotlight, at a value of € 18.

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The consultancy SKYLIGHT is conducting the DICE study for the third time after 2007 and 2008. The media partners are Business Spotlight and wirtschaft + weiterbildung. The survey expires in mid September. The results of the study will have been analysed by the end of November 2010.